



## Teacher

Goodstart Early Learning • Kalgoorlie WA 6430



Base pay

\$90,000 - \$99,000



Work type

Not provided



Contract type

Not provided

### Job details



Date posted

29 Jan 2022



Expiring date

12 Sep 2022



Category

Education, Training & Childcare



Occupation

Teacher - Secondary



Base pay

\$90,000 - \$99,000



Job mode

Standard/Business Hours

### Full job description

#### Teacher – Somerville

Goodstart is Australia's largest early learning provider. As a not-for-profit social enterprise, we exist purely to improve the lives of Australia's children and their families. Our people are our foundation, together we are working to ensure children have the learning, development and wellbeing outcomes they need for school and life.

We're looking for an enthusiastic Teacher to develop programs and practices that are responsive to our children's needs and aligned with the Early Years Learning Framework and National Quality Standard. You will be part of our supportive culture and have access to a qualified mentor to support your professional development and growth.

#### Meet your team

Goodstart Early Learning Child Care Centre Somerville is located in the Goldfields, close to local schools, shops and community facilities. We are the only Goodstart centre in the region and as such we pride ourselves on the quality of childcare and early learning we provide. Our programs give children a strong sense of identity and well-being, meaning they are well placed to become confident and involved learners.

We acknowledge that children learn in a variety of ways and vary in their capabilities and pace of learning. We encourage children to have fun in a safe, secure and well supervised environment. We make sure that we build strong friendships with families and include them in all our special events.

Our centre was assessed by the Australian Children's Education and Care Quality Authority ([ACECQA](#)) and we received an overall rating of 'Exceeding'. This process is a National Framework, which rates all Childcare Centres across

Australia against the National Quality Standards.

### **Responsibilities**

- Assess children's learning and development and apply pedagogical expertise to inform curriculum decisions
- Maintain and apply expert knowledge of the National Quality Framework
- Seek and share best practice examples to improve the education program
- Build and maintain strong, positive relationships with families, children and the centre team
- Model effective application of pedagogy in teaching practice
- Contribute to a professional and positive work culture

### **Requirements**

- Hold a Bachelor of Early Childhood or equivalent qualification (ACECQA approved)
- Hold a current Teachers Registration
- Hold a current First Aid qualification
- Incursions and Excursions encouraged
- Plan innovative and engaging learning experiences
- Champion positive and meaningful relationships with children
- Permanent Full-time in the Pre-Kindergarten room

### **What Goodstart can offer you**

There are so many reasons to join the Goodstart family. Let's start with the benefits!

- Relocation assistance offered for this position
- Paid professional development - we offer a range of opportunities to grow your skills and your career
- Competitive pay you'll get paid on par with state primary school Teachers (if you hold your Bachelor in Early Childhood Education and Care or equivalent) - up to \$53 an hour + Super
- Wellbeing focus - you'll get two extra days off per year, and our dedicated wellbeing program will ensure you get the support you need, when you need it most
- Additional leave - you'll have the option to purchase extra leave for even greater work life balance
- 4 weeks paid parental leave – increasing to 6 weeks from December 2023
- Retail and childcare discounts - you'll save money on insurance, travel and technology, and get 50% discount off your childcare gap fees

### **You'll also love**

- Centre support - dedicated support and guidance on a range of topics, such as safety, teaching and inclusion, delivered face to face or virtually by our centre support team

- Security and stability - with over 670 centres across Australia, you'll have the support of a large network and the stability of a respected organisation

### **About You**

- Diploma in Early Childhood Education or Bachelor (ACECQA recognised qualifications)
- Strong knowledge of the Early Years Learning Framework and National Quality Standards
- Exceptional knowledge of safety and wellbeing
- Leadership skills
- Passionate Educators who are driven by their desire to provide quality learning experiences
- Willingness to learn and be a part of the team
- Strong communication skills, reliable and punctual

### **Supporting our people and protecting our children**

We are an equal opportunity employer that is proud of our inclusive and diverse work environment. We support and encourage individual growth and strong teams that are made up of many different cultures and backgrounds. ??

We are deeply committed to Reconciliation and creating an environment where Aboriginal and Torres Strait Islander People feel connected and a strong sense of belonging. By weaving Aboriginal and Torres Strait Islander perspectives through all that we do, we aim to build knowledge and a deeper understanding of our First Nations People and culture for all in our team.