



Skechers Assistant Store Manager - Karrinyup

Skechers • Churchlands WA 6018



Base pay

\$40,000 - \$60,000



Work type

Full time



Contract type

Permanent

Job details



Date posted

15 Jun 2022



Expiring date

14 Aug 2022



Category

Retail



Occupation

Management - Store



Base pay

\$40,000 - \$60,000



Contract type

Permanent



Work type

Full time



Job mode

Standard/Business Hours

Full job description

About us:

Accent Group Limited is the leading digitally integrated retail and distribution business in the Apparel and Footwear performance and lifestyle market in Australia and New Zealand with over 20 brands & 21 online platforms

Established in 1992 Skechers USA, Inc is based in Manhattan Beach, California is an award-winning global leader in the lifestyle footwear industry. With over 100 Skechers stores across Australia, our lifestyle footwear appeals to trend-savvy men, women, and children. Skechers' success stems from its team, high-quality, varied product offering, diversified domestic and international distribution channels, and targeted multi-channel marketing.

The Role:

We are looking for an Assistant Store Manager to join us at our **Skechers Karrinyup Store** to support the Store Manager in leading a team of passionate and driven sales associates in a new, high-**turnover, store**. This opportunity will see you work collaboratively with your Store Manager to lead and develop your teams as well as identify areas of opportunity alongside your Store Manager.

The role & responsibilities:

- Ensure efficient operation of your store to achieve optimal results in sales targets, KPI's, store presentation, visual merchandising, stock levels, wage control and shrinkage

- Motivate your team to achieve optimal results in KPI's & added value targets across stores
- Closely monitor store sales to achieve daily, weekly, monthly, and yearly targets - acknowledge outstanding results and identify any areas of missed opportunity
- Effectively manage the wage costs in store, adhering to weekly wage targets and company rostering standards
- Coach and mentor your team to maintain high team morale and encourage their individual development by ensuring training and succession plans are in place
- Ensure efficient OH&S management and adhere to state and national OH&S legislation

Benefits & Culture:

- 40% off Accent Group brands | Hype DC, Skechers, Platypus, Vans & many more
- Sunday-Thursday roster – two consecutive days off in a row to maintain a healthy work life balance
- Access to our 'Employee Benefits' program which includes discounted Gym Memberships & Health Insurance packages
- Work amongst premium product alongside fellow passionate and dedicated sneakerheads
- Training & development to grow your career
- Opportunity to join the Future Leaders program which includes leadership training workshops, yearly global conferences, awards nights and much more

To be successful in this role, you will have:

- Demonstrated experience as a full time / senior casual sales assistant, key holder, supervisor or 3IC
- A motivated & driven 'Make it Happen' attitude
- A passion for leading & inspiring a team to succeed
- A proven track record in driving sales and meeting KPI's and targets
- Operational excellence and experience with stock control and visual merchandising

At Accent Group Limited we are committed to creating an inclusive workplace that promotes and values diversity and inclusion. We believe in the diversity of our people across age, gender, identity, race, sexual orientation, ethnicity, physical and mental ability. We strive on creating an equal employment environment where everyone from any background can be themselves.

The Accent Group acknowledges, and pays respect, to the Traditional Owners and ongoing custodians of the land. The Aboriginal and Torres Strait Islander and Maori people.

COVID-19 Candidate & Customer Update: We are committed to the health and safety of our teams, customers & the community. We have implemented a

range of new health and safety measures across our stores, offices & warehouse including protective equipment, signage and social distancing procedures. During this time, we may conduct our recruitment processes over phone or via digital channels. These measures are designed to slow the spread of COVID-19 and help protect our communities.